

Opportunity – Funeral Director

The Future of Funeral Service is Here – Be Part of It

We are proud to welcome Jeffrey Weafer as our new Director of Funeral Operations.

With extensive experience in the profession—including his past role as **President of the Funeral Service Association of Canada**—Jeffrey brings a fresh perspective while never forgetting his roots in hospitality, having managed **The Keg Restaurants**. His leadership marks the next chapter for our team, reinforcing our commitment to innovation, work-life balance, and **putting Funeral Directors first**.

McInnis & Holloway – Where Compassion Meets Innovation

We've Listened. We've Changed. We've Modernized. We're Evolving.

We've redefined what it means to be a Funeral Director in 2025—blending tradition with innovation to create a modern, meaningful, and balanced career.

If you're an experienced, licensed Funeral Director looking for:

- ✔ A workplace that truly values you
- ✔ A flexible schedule that fits your life
- ✔ A career with purpose and real rewards
- 🚀 This is your once-in-a-career opportunity.

A Work-Life Balance That Actually Works

We offer a 37.5-hour work week that actually means 37.5 hours—if you want it. But if you want more flexibility, our Piecework Program puts you in control.

- ✔ Take on extra shifts only when it fits your life
- ✔ Earn above time-and-a-half for those shifts
- ✔ In 2024, 93% of extra hours were voluntarily signed up for—because our team wanted to
- ❌ No more being forced into exhausting, unpredictable schedules. Your time is yours.

Recognition That's More Than Just Words

At McInnis & Holloway, we don't just say we appreciate our team—we prove it.

- ✔ 20,000+ Kudos messages of appreciation exchanged in 2024
- ✔ \$45,000 in gift cards earned through our Kudos Team Building Program
- ✔ A culture where your hard work is seen, valued, and rewarded

No More Outdated Industry Traditions

We've modernized the funeral profession to put Funeral Directors first:

- 🚫 No endless on-call nights –
 - Dedicated 24 hour transfer team
 - Dedicated overnight in house administrative staff taking all first calls
 - 🚫 No rigid scheduling – Take extra shifts when it works for you
 - 🚫 No 'just deal with it' or 'its always been that way' mentality – We listen, adapt, and improve
 - 💡 This is what the next generation of funeral service looks like.
-

A Five-Star Funeral Home Experience

- ☀️ State-of-the-Art Facilities
 - 🚗 Premium Fleet Vehicles
 - 📅 A Commitment to Professional Growth & Educational Support
 - We provide ongoing training, leadership development, and cross-training opportunities to help you grow personally and professionally.
-

Real Support—Not Just Buzzwords

- 📅 New employees get 4 scheduled meetings per year with their manager
 - 📅 Veteran employees get 2 scheduled meetings per year
 - 🚀 Call them check-ins, coaching sessions, career growth chats—whatever you want. These are built-in opportunities to be heard, supported, and set up for success.
-

Industry-Leading Benefits & Perks

- ✅ Comprehensive Benefits Package – Healthcare, dental, and wellness programs
 - ✅ Bonus Program, Savings & RRSP Matching – Invest in your future with employer contributions
 - ✅ Sabbatical Program – Take extended breaks to recharge and grow
 - ✅ Company Events – Engage with your team in meaningful ways
 - ✅ Work Suits, Dress Shirts, & Shoes Provided – Professional wardrobe covered
 - ✅ Dry-Cleaning & Shoe Polishing Services – Look your best without the extra hassle
 - ✅ Hands-on and Supportive Managers – Who guide and empower you to succeed
-

A Dedicated Support Team So You Can Focus on Families

To allow our Funeral Directors to focus on what they do best—meeting with families and conducting funerals—we've built a dedicated team that handles key tasks:

- ✅ Answering information calls & price inquiries

- ✓ Assisting with first calls & scheduling arrangements
- ✓ Providing compassionate follow-up & administrative support
- ✓ Managing and monitoring international shipments
- ✓ Professional graphic designers operating 7 days a week
- ✓ Full-time dedicated crematorium operators
- ✓ Dedicated transfer staff working 24/7—you don't get called out at night
- ✓ Full-time purchasers to handle post-arrangement needs
- ✓ Full-time maintenance & housekeeping team to keep our facilities pristine

This team-based approach ensures that you operate as one and succeed together while maintaining an exceptional work-life balance.

"Busy People Are Happy People"

With 10 locations across Calgary and the surrounding area, there's always something happening at McInnis & Holloway. If you thrive in a fast-paced, dynamic environment where every day is meaningful, this is the place for you... And You'll Love It Here!

Why Calgary? Because It's One of the Best Cities in North America.

- ☀️ 333 days of sunshine a year – More than almost any major city on the continent
- 🏔️ An outdoor paradise – Just minutes from the Rocky Mountains
- 💰 No provincial sales tax, high quality of life

✍️ If you believe in seamless, supportive service and want to thrive in a workplace that values you, we want to hear from you!

✉️ Send a short introduction and your resume today or email Jeffrey Weafer, Director of Funeral Operations, at j.weafer@mhfh.com.

☎️ Don't have a resume? Call Jeffrey Weafer or Jeff Hagel, President at 403-243-8200

McInnis & Holloway is an equal opportunity employer committed to diversity and inclusion. We welcome applicants of all backgrounds and experiences.